



4TH AIR NAVAL GUNFIRE LIAISON COMPANY SUBSTANCE ABUSE POLICY

Alcohol abuse and the distribution, possession, use, trafficking, or distribution of illegal drugs or drug paraphernalia is contrary to the effective performance of the Marines and Sailors and will not be tolerated. -Per MCO 5300.17

Know the threats. Substance abuse brings discredit upon the Marine Corps, undermines our core values, degrades combat readiness, and often results in needless loss of life. Marines must be able to rely on one another to be ready and sober when duty calls.

Know the risks. In many cases, substance abuse fuels off-duty accidents, mishaps, and disciplinary infractions ranging from DUIs, assault, and domestic violence. These infractions impede our ability to produce combat ready Marines and erode our exemplary professional reputation.

Expectations. We recognize that there are rules and guidance that we must live and operate by, in and out of uniform:

- a. Every Marine takes personal responsibility for his/her conduct.
- b. Leaders set the tone and example – and every group has a leader no matter the setting.
- c. We demonstrate moral courage to take action against substance abuse.
- d. We encourage those that need it to get help from leadership.
- e. We refer Marines and Sailors for treatment, rehabilitation or separation as necessary.
- f. We obey the law and refrain from consuming alcohol if under the age of 21.
- g. We obey the law and refrain from providing alcohol to underage personnel.
- h. We obey the law and refrain from operating a vehicle under the influence.
- i. We plan to avoid driving or riding in vehicles in which the driver is under the influence.

For the mission. For 4th Air Naval Gunfire Liaison Company to accomplish its mission, we keep our Marines and Sailors safe, healthy, and in the fight. We police our ranks, set the example and maintain our position on the moral, ethical, and legal high grounds.

A handwritten signature in black ink, appearing to read "B. M. Busch".

B. M. BUSCH
Lieutenant Colonel, USMCR
Commanding Officer

A handwritten signature in black ink, appearing to read "W. F. Dammin".

W. F. DAMMIN
Lieutenant Colonel, USMC
Inspector-Instructor

A handwritten signature in black ink, appearing to read "M. D. Younger".

M. D. YOUNGER
Sergeant Major, USMCR
Senior Enlisted Advisor

A handwritten signature in black ink, appearing to read "A. R. Montano".

A. R. MONTANO
First Sergeant, USMC
Inspector-Instructor Senior Enlisted Leader